

EXHIBIT 3

EASEMENT

For and in consideration of One Dollar (\$1.00) and other good and valuable considerations, the receipt whereof is hereby acknowledged,

James B. Cushing

(NAME)

R.R. #1 Van Meter, Iowa

(ADDRESS)

Dorothy J. Cushing

(NAME)

(ADDRESS)

, Grantor(s)

does hereby grant, bargain, sell, convey and release unto _____

State of Iowa

(NAME)

of _____

(ADDRESS)

its successors and assigns, Grantee, a permanent and perpetual easement in, over and upon those portions of the following described land situated within the Badger Creek Watershed, located in the County of Madison, State of Iowa, to-wit:

The SE 1/4 of the NW 1/4 of the NW 1/4 of Section 15, T77N, R27W, of the 5th P.M.

In granting this easement, it is understood by the Grantors that they hereby relinquish any right of access, by land or water, to the state property.

Total Consideration to be \$100.00.

This easement is given to show and correct the description of the affected land in the easement of record, dated May 18, 1971, and filed May 20, 1971, in Book 100 Page 248 of the Records of the Recorder in Madison County, Iowa.

for the purposes as stated under "A" below, and the Grantor(s) covenant(s) that (he, she, they) (is, are) the owner(s) in fee simple of above described lands and that the said lands are free and clear of all incumbrances and liens of whatsoever character except the following:

- A. For the permanent storage and temporary detention, either or both, of any waters that are impounded, stored or detained by those certain works of improvement which are described and are to be located as follows:

A occasional flowage easement with perpetual right, privilege and easement in, over and upon and across the above mentioned parcel of land, occasionally to flow and submerge the land up to an elevation of 925.9 mean sea level, said land situated in the Badger Creek Watershed, located in the County of Madison, State of Iowa.

and for the operation, inspection, and maintenance of said area to be flooded.

COMPANY

860

FILED NO.

BOOK

PAGE

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MARY E. WELTY
RECORDER
MADISON COUNTY, IOWA

Fee \$2 50

CP-30705

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1. The rights and easements hereby granted shall cease and terminate at any time in the future when mutually agreed upon by the parties hereto; or the above described lands cease to be used for the purposes stated in this easement; or if construction operations in the watershed area do not begin on or before _____, 19____.
2. This easement includes the right of ingress and egress to the Grantee or its authorized agents at any time over and upon the above described land of the Grantor(s) and any other land of the Grantor(s) adjoining said land.
3. The Grantor(s) reserves the right to use said land or any part thereof, provided such use does not interfere with the full enjoyment by the Grantee of the easement herein conveyed.
4. The Grantor(s) shall be responsible for written notification to all subsequent tenants, not now on the land or party to this agreement, of the existence of this agreement, and where a copy of the same may be found.
5. The grantor(s) shall maintain all improvements, except those under "A" above in accordance with acceptable conservation methods.
6. The Grantor(s) shall construct temporary fences, as necessary, to protect the area of construction operations from livestock and provide adequate protection to livestock; and shall not construct any fences upon, across or through the area of construction operations until planned improvements, including establishment of grass stands, have been completely installed or constructed, or in any manner hinder construction operations.

In Witness Whereof, the Grantor(s) has executed this instrument on the 22nd day of June, 2014.

19 74.
James B. Cushing (SEAL)
 (SIGNATURE OF GRANTOR(S))
Dorothy J. Cushing (SEAL)
 (SIGNATURE OF GRANTOR(S))

(SEAL)
(SIGNATURE OF GRANTOR(S))

(SEAL)
(SIGNATURE OF GRANTOR(S))

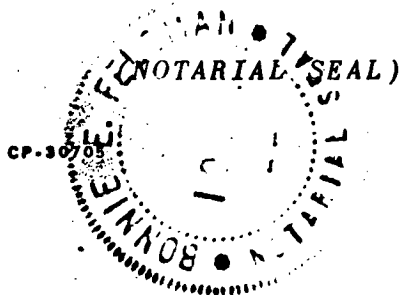
CERTIFICATE OF ACKNOWLEDGMENT

State of Iowa

State of Iowa)
County of Butler) ss.

On this 22nd day of June, 1971, A.D., before me, a Notary Public, personally appeared

James B. Cushing and Dorothy J. Cushing to me
known to be the person(s) named in and who executed the foregoing instrument, and acknowledge that he
executed the same as their voluntary act and deed.



Lennie E. Johnson
NOTARY PUBLIC IN AND FOR SAID COUNTY