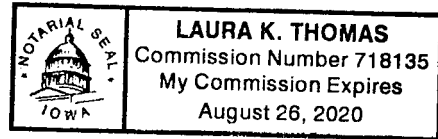


PARTY OF THE FIRST PART

Sharon R. Heims
Sharon R. Heims PARTY OF THE FIRST PART

State of Iowa)
) ss:
County of Delaware)



On this 14 day of November, 2018, before me, a Notary Public in and for the State of Iowa, personally appeared, **Sharon R. Heims**, to me personally known to be the identical person named in and who executed the foregoing instrument and acknowledged that he executed the same as **his/her** voluntary act and deed.

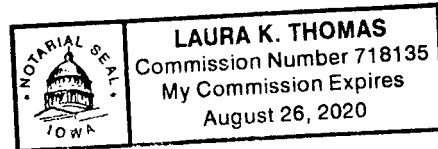
Laura K. Thomas
Notary Public in and for the State of Iowa

Printed Notary Name Laura K. Thomas

PARTY OF THE SECOND PART

Dianne M. O'Brien
Dianne M. O'Brien
PARTY OF THE SECOND PART

State of Iowa)
) ss:
County of Delaware)



On this 14 day of November, 2018, before me, a Notary Public in and for the State of Iowa, personally appeared, **Dianne M. O'Brien** to me personally known to be the identical person named in and who executed the foregoing instrument and acknowledged that he executed the same as **his/her** voluntary act and deed.

Laura K. Thomas
Notary Public in and for the State of Iowa

Printed Notary Name Laura K. Thomas