

ARTICLES OF INCORPORATION

OF

IMPERIAL TOOL & DIE, INC.

WE, Michael Thein and Larry Thein, incorporators of a corporation under the Iowa Business Corporation Act, under 496A of the Iowa Code, adopt the following Articles of Incorporation for said corporation:

ARTICLE I

The name of the corporation shall be IMPERIAL TOOL & DIE, INC.

ARTICLE II

The corporation shall have unlimited power to engage in and to do any lawful act concerning any and all lawful business for which corporations may be organized under this Act.

ARTICLE III

The address of the initial registered office of the corporation is 500 N.W. 3rd Street, P.O. Box 141, Colesburg, Delaware County, Iowa, 52035, and the name of the initial registered agent is Larry Thein.

ARTICLE IV

The corporation shall have perpetual duration and shall begin and commence corporation existence on January 1, 1996, subject to the approval of the Secretary of State, Capitol Building, Des Moines, Iowa, and the issuance of an acknowledgement of corporation by them.

ARTICLE V

The shares of stock which the corporation is authorized to issue are:

Common Stock - 10,000 shares having a par value of \$100.00 per share or a total of \$1,000,000.00. Each shareholder shall be entitled to one vote for each share of common stock herein.

ARTICLE VI

The private property of the shareholders of this corporation shall not be liable for the corporate debts or liabilities, but shall be wholly exempt therefrom.

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ARTICLE VII

The number of directors constituting the initial Board of Directors of the corporation is two (2) and the names and addresses of the people to serve as directors until the first annual meeting of the shareholders, or until their successors are elected and shall qualify are:

Larry Thein
Colesburg, Iowa 52035

Michael Thein
13535 Sandalwood Court
Dyersville, Iowa 52040

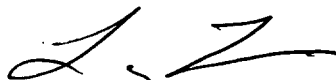
ARTICLE VIII

The names and addresses of the incorporators are:

Larry Thein
Colesburg, Iowa 52035

Michael Thein
13535 Sandalwood Court
Dyersville, Iowa 52040

Dated this 30th day of November, 1995.


Larry Thein


Michael Thein

STATE OF IOWA)
) ss:
COUNTY OF DUBUQUE)

On this 30th day of November, 1995, before the undersigned, a Notary Public in and for the State of Iowa, personally appeared Larry Thein and Michael Thein, to me known to be the persons named in and who executed the foregoing as their voluntary act and deed.


Joanne Oberhueschling

Notary Public in and for the State of Iowa

PAUL D. PATE
Secretary of State
FILED
Date: 12-5-95
Time: 1:02
Receipt: W910012

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Tom Jenk
P.O. Box 247
Dyersville, IA 52040

Imperial Tool & Die, Inc.

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DELAWARE COUNTY IOWA
FILED
'95 DEC 12 PM 10 11
BOOK 8 PAGE 251
DEBORAH L. PEYTON
DELAWARE CO. RECORDER
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