

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That I, Elsie Blanche Hubler of Manchester, Delaware County, State of Iowa, have made, constituted and appointed, and by these presents do make, constitute and appoint my son, Ronald D. Hubler of Cedar Rapids, Linn County, Iowa, my true and lawful Attorney, for me and in my place and stead to buy, sell, acquire, obtain, take or hold possession of any and all property or property rights for the undersigned, whatsoever, whether real, personal or mixed, so long as said Attorney-in-fact shall deem it wise; to have full access to any safety deposit box, and contents of the undersigned in any bank or banking institution; to pay all taxes, City, County, State or Federal as they become due but before they become delinquent; to invest and re-invest or exchange any existing assets; to act in the settlement of any Estate which the undersigned has or may have some interest of property due the undersigned; to act as Attorney-in-fact with full power and authority to do and perform each and every act, deed, matter and thing whatsoever in and about her property, and affairs, as fully and effectually to all intents and purposes and I might or could do in my own proper person if personally present; hereby ratifying all that said Attorney-in-fact shall lawfully do or cause to be done by virtue thereof; Provided however, that nothing herein shall give or grant the power to execute a will or change a will or other testamentary instrument, giving and granting unto my said Attorney, full power and authority to do and perform all and every act and thing whatsoever, requisite and necessary to be done in and about the premises, as fully, to all intents and purposes, as I might or could do if personally present, with full power, substitution and revocation, hereby ratifying and confirming all that my said Attorney or his substitute shall lawfully do or cause to be done by virtue hereof. This Power of Attorney shall be effective on the below signed date and shall continue effective until my death or written revocation of same, which ever first shall occur.

In Witness Whereof, I have hereunto set my hand
this 8th day of July 1995.

Elsie B Hubler

Elsie Blanche Hubler

Signed and Delivered in
Presence of

On this 8th day of July A.D. 1995 before me, Vincent J. Keegan, a Notary Public in and for the County of Delaware, State of Iowa, personally appeared Elsie Blanche Hubler, to me known to be the person named in and who executed the foregoing instrument, and acknowledged that she executed the same as her voluntary act and deed.

In Witness whereof I have hereunto signed my name and
Notarial Seal the day and year last above written

Vincent J Keegan

Notary Public in and for Delaware County,
State of Iowa.