

COPY

ARTICLES OF INCORPORATION
OF
ALS OF IOWA, INC.

TO THE SECRETARY OF STATE OF THE STATE OF IOWA:

I, the undersigned, acting as incorporator of a corporation under the Iowa Business Corporation Act, Chapter 490, Code of Iowa, 1991, adopt the following Articles of Incorporation for such corporation:

ARTICLE I.

The name of the corporation is ALS of Iowa, Inc.

ARTICLE II.

The stock of the corporation shall consist of common stock only, the authorized amount of shares being 50,000, no par value.

ARTICLE III.

The corporation shall have no corporate seal.

ARTICLE IV.

The address of the initial registered office of the corporation is 201 North River Street, Manchester, Delaware County, Iowa, 52057, and the name of its initial registered agent at such address is Randall L. Hahn.

ARTICLE V.

The number of directors constituting the initial Board of Directors of the corporation is one, and the name and address of the person who is to serve as director until the first annual meeting of shareholders, or until his successor is elected and shall qualify, is Randall L. Hahn, 405 North Brewer Street, Manchester, Iowa 52057.

ARTICLE VI.

The name and address of the incorporator:

Randall L. Hahn, 405 North Brewer Street, Manchester, Iowa 52057.

Dated August 18, 1992.

INCORPORATOR

Randall L. Hahn
Randall L. Hahn

FILE No. <u>227-1114</u>	FILED FOR RECORD THE <u>2</u> DAY OF <u>October</u> , 19 <u>92</u> AT <u>3:37</u>	STATE OF IOWA, DELAWARE COUNTY
RECORDING FEE \$ <u>10.00</u>	O'CLOCK <u>P.</u> M. BOOK <u>8</u> PAGE <u>171</u>	<u>Jane A. Lloyd</u> , Recorder
TRANSFER FEE \$ <u> </u>		<u>Art, of Inc,</u>

RECEIVED

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SECRET

\$50.00

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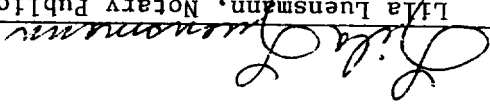
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Amended Articles
For ~~227-1114~~ See Book 2001
Page 1031 4-3-01

STATE OF IOWA)
) ss:)
DELAWARE COUNTY)

On this 19th day of August, 1992, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Randall L. Hahn, to me known to be the identical person named in and who executed the within and foregoing instrument, to which this is attached, and acknowledged that he executed the same as his voluntary act and deed.


Lila Luensmann, Notary Public in and for
the State of Iowa.