

#154929

RECEIVED

ARTICLES OF INCORPORATION

OF

S & R MANUFACTURING, INC.

DEC 26 1 34 PM '91

SECRET

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We, Steven J. Steffen and Roger A. Brehm, Incorporators of a Corporation under the Iowa Business Corporation Act, under Chapter 496A of the Code of Iowa, adopt the following Articles of Incorporation for said Corporation:

ARTICLE I

The name of the Corporation shall be **S & R MANUFACTURING, INC.**

ARTICLE II

The Corporation shall have unlimited power to engage in and to do any lawful act concerning any and all lawful business for which corporations may be organized under this act.

ARTICLE III

The address of the initial registered office of the corporation is 405 East Margaret Street, P.O. Box 86, Earlville, Delaware County, Iowa, 52041, and the name of the initial Registered Agent is Steven J. Steffen whose address is 105 - 16th Street N.E., Dyersville, Dubuque County, Iowa, 52040.

ARTICLE IV

The Corporation shall have perpetual duration and shall begin and commence corporation existence on January 1, 1992, subject to the approval of the Secretary of State, State House, Des Moines, Iowa, and the issuance of a certificate by them of incorporation.

ARTICLE V

The shares of stock which the Corporation is authorized to issue are:

Common Stock - 10,000 (ten thousand) shares having a par value of \$100.00 per share, or a total of \$1,000,000.00. Each Shareholder shall be entitled to one vote for each share of said common stock herein.

ARTICLE VI

The private property of the Shareholders of this Corporation shall not be liable for the corporate debts or liabilities, but shall be wholly exempt therefrom.

FILE No. <u>208-344</u>	FILED FOR RECORD THE <u>16</u> DAY OF <u>July</u>	STATE OF IOWA, DELAWARE COUNTY
RECORDING FEE \$ <u>10.00</u>	19 <u>92</u> AT <u>9:38</u>	<u>Jane A. Lloyd</u> , Recorder
TRANSFER FEE \$ <u> </u>	O'CLOCK <u>A.</u> M. BOOK <u>8</u> PAGE <u>164</u>	<u>Art: of Inc.</u>

ARTICLE VII

The number of Directors constituting the initial Board of Directors of the Corporation is two (2) and the names and addresses of the individuals to serve as Directors until the first annual meeting of the Shareholders, or until their successors are elected and shall qualify are:

Steven J. Steffen	105 - 16th Street N.E.
Roger A. Brehm	R.R. #2, Box 211
	Dyersville, Iowa 52041

ARTICLE VIII

The names and addresses of the Incorporators are:

Steven J. Steffen	105 - 16th Street N.E.
Roger A. Brehm	R.R. #2, Box 211
	Dyersville, Iowa 52041

Dated at Dyersville, Iowa, this 24 day of December, 1991.

Steven J. Steffen

Roger A. Brehm

STATE OF IOWA)
) ss:
) COUNTY OF DUBUQUE)

On this 24th day of December, 1991, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Steven J. Brehm and Roger A. Brehm, to me known to be the persons named in and who executed the foregoing instrument, and acknowledged that they executed the same as their voluntary act and deed.

Karla Kluesner
Notary Public in and for the State of Iowa.

KARLA KLUESNER

