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ARTICLES OF INCORPORATION
OF
DIXIE EXPRESS, INC.

TO THE SECRETARY OF STATE
OF THE STATE OF IOWA:

We, the undersigned acting as incorporators of a corporation under the Iowa Business Corporation Act under Chapter 490 of the 1992 Code of Iowa adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is DIXIE EXPRESS, INC.

ARTICLE II

The purpose or purposes for which the corporation is organized is for the transaction of any and all lawful business for which corporations may be incorporated under the Iowa Business Corporation Act.

ARTICLE III

The aggregate number of shares which the corporation shall have authority to issue is as follows:

<u>Class</u>	<u>Number of Shares</u>	<u>Par Value</u>
Common	50,000	\$1.00

Every shareholder of each share of common stock shall be entitled to one vote for each common share standing in his name on the books of the corporation in all corporate voting matters.

ARTICLE IV

No shareholder shall be permitted to sell any of his shares without first offering them to the corporation for purchase at the fair market value. If the corporation does not exercise its option to purchase said shares the shareholder must then offer them equally to the other shareholders for their fair market value. If the corporation does exercise its option to purchase said shares, thereafter all other shareholders shall have a first pre-emptive right to acquire said shares before the corporation may sell them to any non-shareholder.

ARTICLE V

The address of the initial registered office of the corporation is 1211 North Third Street, Manchester, Iowa 52057 and the initial registered agents at such address are Jack and Beverly Olson.

ARTICLE VI

The number of directors constituting the initial Board of Directors is two and the names and address of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

Name	Address
Jack Olson	1211 North Third Street, Manchester, IA 52057
Beverly Olson	1211 North Third Street, Manchester, IA 52057

ARTICLE VII

The names of the incorporators are:

Name	Address
Jack Olson	1211 North Third Street, Manchester, IA 52057
Beverly Olson	1211 North Third Street, Manchester, IA 52057

ARTICLE VIII

The private property of the shareholders of this corporation shall be exempt from liability for any debts of the corporation whatsoever.

ARTICLE IX

Any director of the corporation shall have no personal liability for monetary damages for breach of a fiduciary duty as a director. However this provision is limited as provided in Chapter 490.832 of the 1992 Code of Iowa as amended.

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Dated this 12th day of June, 1992.

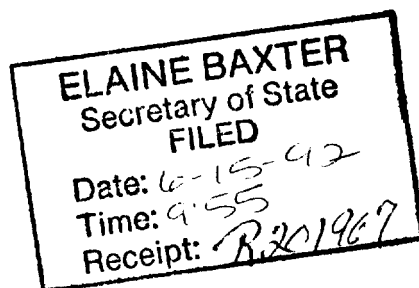
Jack Olson
Jack Olson

Beverly Olson
Beverly Olson

STATE OF IOWA, DELAWARE COUNTY, SS:

On this 12 day of June, 1992 before me the undersigned, a Notary Public in and for the State of Iowa personally appeared Jack Olson and Beverly Olson to me known to be the identical persons named in and who executed the foregoing instrument as incorporators and whose signatures and names are affixed thereto and acknowledged that they executed the same as their voluntary act and deed.

Carol A. Cooper
Carol A. Cooper, Notary Public in and for the
State of Iowa.



199-3750

DELAWARE COUNTY IOWA

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RECORDER

\$15.00

DIXIE EXPRESS, INC.

✓
E. Michael Carr