



POWER OF ATTORNEY — PLENARY

I, William Hildebrand, residing at Petersburg, Delaware County, Iowa,
appoint Karen L. Rudon, residing at Worthington, Delaware County, Iowa,
my Attorney-in-Fact, to exercise any and all powers of attorney that may have been previously executed by me. My
Attorney-in-Fact shall have full power and authority to manage and conduct all of my affairs, with full power and
authority to exercise or perform any act, power, duty, right or obligation I now have or may hereafter acquire the
legal right, power or capacity to exercise or perform. The power and authority of my Attorney-in-Fact shall include,
but not be limited to, the power and authority:

1. To buy, acquire, obtain, take or hold possession of any property or property rights and to retain such property,
whether income producing or non-income producing;
2. To sell, convey, lease, manage, care for, preserve, protect, insure, improve, control, store, transport, maintain,
repair, remodel, rebuild and in every way deal in and with any of my property or property rights, now or hereafter
owned by me, and to establish and maintain reserves for repairs, improvements, upkeep and obsolescence; to eject
or remove tenants or other persons and to recover possession of such property. This includes the right to convey
or encumber my homestead legally described as follows:

Lot Seven (7) of Mormann Subdivision of part of Lot One (1) of
subdivision of South East Quarter of North East Quarter of Section
Five (5), Township Eighty Nine (89) North, Range Three (3), West
of the Fifth Principal Meridian.

This Power of Attorney shall also grant the power, right and
authority to my attorney-in-fact to make gifts of my property
to my children, including herself, as may be deemed necessary
and prudent for the preservation of my estate for my family.

[If the Attorney-in-Fact to which this power of attorney relates is my spouse, then I also appoint _____
_____ as my Attorney-in-Fact solely for the purpose of
releasing any dower or other inchoate interest I might have in any property, including my homestead specifically
described above];

3. To borrow money, mortgage and grant security interests in property; to complete, extend, modify or renew any
obligations, either secured, unsecured, negotiable or non-negotiable, at a rate of interest and upon terms satisfactory
to my Attorney-in-Fact; to lend money, either with or without collateral; to extend or secure credit; and to guarantee
and insure the performance and payment of obligations of another person or entity;
4. To open, maintain or close bank accounts, brokerage accounts, savings and checking accounts; to purchase,
renew or cash certificates of deposit; to conduct any business with any banking or lending institution in regard to
any of my accounts or certificates of deposit; to write checks, make deposits, make withdrawals and obtain bank
statements, passbooks, drafts, money orders, warrants, certificates or vouchers payable to me by any person or
entity, including the United States of America and expressly including the right to sell or cash U.S. Treasury Securities
and Series E, EE and H Bonds;
5. To have full access to any safety deposit boxes and their contents;
6. To pay all city, county, state or federal taxes and to receive appropriate receipts therefore; to prepare, execute,
file and obtain from the government income and other tax returns and other governmental reports, applications,
requests and documents; to take any appropriate action to minimize, reduce or establish non-liability for taxes; to
sue or take appropriate action for refunds of same; to appear for me before the Internal Revenue Service or any
other taxing authority in connection with any matter involving federal, state or local taxes in which I may be a party,
giving my Attorney-in-Fact full power to do everything necessary to be done and to receive refund checks; to execute
waivers of the statute of limitations and to execute closing agreements on my behalf;
7. To act as proxy, with full power of substitution, at any corporate meeting and to initiate corporate meetings for
my benefit as stockholder, in respect to any stocks, stock rights, shares, bonds, debentures or other investments,
rights or interests;
8. To invest, re-invest, sell or exchange any assets owned by me and to pay the assessments and charges
therefore; to obtain and maintain life insurance upon my life or upon the life of anyone else; to obtain and maintain
any other types of insurance policies; to continue any existing plan of insurance or investment;

FILE NO. 192-3488
RECORDING FEE \$ 10.00

TRANSFER FEE \$ _____

FILED FOR RECORD THE 22 DAY OF
May 19 92 AT 3:58
O'CLOCK P. M. BOOK 17 PAGE 73

STATE OF IOWA, DELAWARE COUNTY
Jane A. Lloyd, Recorder
AFF.

FILED

'92 MAY 22 PM 3 58

BOOK 17 PAGE 73
RECORDER

\$10.00

WILLIAM HILDEBRAND
TO
KAREN L. RUDEN



G. H. Schrieders
G. H. Schrieders
Notary Public in
and for the State of Iowa

Earl Ruden
R 2 Box 74
Worthington, IA 52078

On this 13th day of May, 1992, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared William Hildebrand, that such person executed the same as such person's voluntary act and deed.

STATE OF IOWA
COUNTY OF Delaware
()
() SS:

William Hildebrand
William Hildebrand

Dated May 13, 1992, at Dyersville, Iowa

and shall continue effective until my death; provided, however, that this Power may be revoked by me as to my Attorney-in-Fact at any time by written notice to such Attorney-in-Fact.

- A. This Power of Attorney shall be effective immediately, shall not be affected by my disability,
B. This Power of Attorney shall become effective upon certification by my physician that I am disabled,
C. This Power of Attorney shall become effective _____, shall not be affected by my disability,

N.B. DELETE INAPPROPRIATE PORTIONS OF THE FOLLOWING PARAGRAPH. IF NO DELETIONS ARE MADE, THE PROVISIONS SET FORTH IN PARAGRAPHS B AND C SHALL BE DEEMED TO HAVE BEEN DELETED.

This Power of Attorney is to be construed and interpreted as a general power of attorney. The enumeration of specific items, rights, acts or powers shall not limit or restrict the general and all inclusive powers that I have granted to my Attorney-in-Fact.

Words and phrases set forth in this Power of Attorney shall be construed as in the singular or plural number and as masculine, feminine or neuter gender according to the context.

All references to property or property rights herein shall include all real, personal, tangible, intangible or mixed property.

My Attorney-in-Fact shall not be liable for any loss sustained through an error of judgment made in good faith, but shall be liable for willful misconduct or breach of good faith.

14. To disclaim any interest in property passing to me from any person or entity.

13. To transfer to the trustee of any revocable trust created by me, if such trust is in existence at the time, any and all property of mine (excepting property held by me and any other person as joint tenants with full rights of survivorship), which property shall be held in accordance with the terms and provisions of the agreement creating such trust;

12. To apply for benefits and participate in programs offered by any governmental body, administrative agency, person or entity;

11. To employ professional and business assistants of all kinds, including, but not limited to, attorneys, accountants, realtors, appraisers, salesmen and agents;

10. To carry on my business or businesses; to begin new businesses; to retain, utilize or increase the capital of any business; to incorporate or operate as a general partnership, limited partnership or sole proprietorship any of my businesses;

9. To defend, initiate, prosecute, settle, arbitrate, dismiss or dispose of any lawsuits, administrative hearings, claims, actions, attachments, injunctions, arrests or other proceedings, or otherwise participate in litigation which might affect me;