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COUNTY 100000 \$1500
DUBUQUE COUNTY, IOWA

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RECEIVED
SECRETARY OF STATE

ARTICLES OF INCORPORATION

OF

FLAT ROCK FOREST GROUP, INC.

We, William Bartels, Bernard Loecke, and James Singsank, incorporators of a Corporation under the Iowa Business Corporation Act, under Chapter 496A of the 1991 Code of Iowa, adopt the following Articles of Incorporation for said Corporation:

ARTICLE I.

The name of the Corporation shall be **FLAT ROCK FOREST GROUP, INC.**

ARTICLE II.

The Corporation shall have unlimited power to engage in and to do any lawful act concerning any and all lawful business for which corporations may be organized under this act.

ARTICLE III.

The address of the initial registered office of the Corporation is 1433 - 8th Avenue S.E., Dyersville, Dubuque County, Iowa, 52040, and the name of the initial Registered Agent is James Singsank.

ARTICLE IV.

The Corporation shall have perpetual duration and shall begin and commence corporation existence on November 15, 1991, subject to the approval of the Secretary of State, State House, Des Moines, Iowa, and the issuance of a certificate by them of incorporation.

ARTICLE V.

The shares of stock which the Corporation is authorized to issue are:

- A.) Common Stock - Five Thousand (5,000) shares having a par value of \$100.00 per share or a total value of \$500,000.00. Each shareholder shall be entitled to one vote for each share of said common stock herein.

FILE No. 192-3479
RECORDING FEE \$ 15.00
TRANSFER FEE \$

FILED FOR RECORD THE 22
May 1992 AT 11:23
O'CLOCK A.M. BOOK 8 PAGE 157

STATE OF IOWA, DELAWARE COUNTY
Jane A. Lloyd

ART. OF INC.

Recorder

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ARTICLE VI.

The private property of the shareholders of this Corporation shall not be liable for the corporate debts or liabilities, but shall be wholly exempt therefrom.

ARTICLE VII.

The number of Directors constituting the initial Board of Directors of the Corporation is three (3) and the names and address of the people to serve as Directors until the first annual meeting of the shareholders, or until their successors are elected and shall qualify, are:

William Bartels	421 - 8th Avenue S.E. Dyersville, Iowa 52040
Bernard Loecke	County Road D35 West Worthington, Iowa 52078
James Singsank	1433 - 8th Avenue S.E. Dyersville, Iowa 52040

ARTICLE VIII.

The names and addresses of the incorporators are:

William Bartels	421 - 8th Avenue S.E. Dyersville, Iowa 52040
Bernard Loecke	County Road D35 West Worthington, Iowa 52078
James Singsank	1433 - 8th Avenue S.E. Dyersville, Iowa 52040

Dated this 12th day of November, 1991.

William Bartels
William Bartels

Bernard Loecke
Bernard Loecke

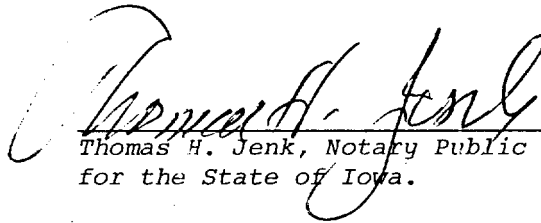
James Singsank
James Singsank

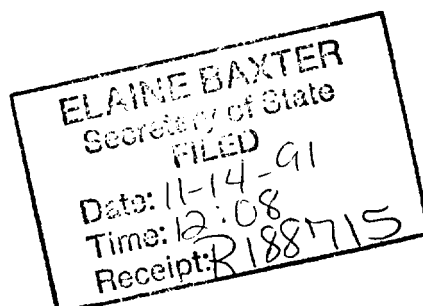
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Subscribed and sworn to before me by William Bartels, Bernard Loecke and James Singsank this 12th day of November, 1991.




Thomas H. Jenk, Notary Public in and
for the State of Iowa.



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