

158063

ARTICLES OF INCORPORATION

OF

4M INC.

TO THE SECRETARY OF STATE
OF THE STATE OF IOWA:

RECEIVED

MAY 5 10 58 AM '92
SECRETARY OF STATE
IOWA

16335A1A S055 \$50.00
0504921043D.CA

We, the undersigned acting as incorporators of a corporation under the Iowa Business Corporation Act under Chapter 490 of the 1991 Code of Iowa adopt the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is 4M INC.

ARTICLE II

The purpose or purposes for which the corporation is organized is for the transaction of any and all lawful business for which corporations may be incorporated under the Iowa Business Corporation Act.

ARTICLE III

The aggregate number of shares which the corporation shall have authority to issue is as follows:

<u>Class</u>	<u>Number of Shares</u>	<u>Par Value</u>
Common	40,000	\$1.00

Every shareholder of each share of common stock shall be entitled to one vote for each common share standing in his name on the books of the corporation in all corporate voting matters.

ARTICLE IV

No shareholder shall be permitted to sell any of his shares without first offering them to the corporation for purchase at the fair market value. If the corporation does not exercise its option to purchase said shares the shareholder must then offer them equally to the other shareholders for their fair market value. If the corporation does exercise its option to purchase said shares, thereafter all other shareholders shall have a first pre-emptive right to acquire said shares before the corporation may sell them to any non-shareholder.

000216

(3)

FILE No. 190-3404 FILED FOR RECORD THE 15 DAY OF May STATE OF IOWA, DELAWARE COUNTY
RECORDING FEE \$ 15.00 8 1992 AT 4:26 Jane A. Lloyd Recorder
TRANSFER FEE \$ O'CLOCK P. M. BOOK 8 PAGE 156 Art of Inc.

ARTICLE V

The address of the initial registered office of the corporation is RR #4 Box 17, Manchester, IA 52057 and the initial registered agent at such address is Randy L. Maurer.

ARTICLE VI

The number of directors constituting the initial Board of Directors is four and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

Name	Address
Randy L. Maurer	RR #4 Box 17, Manchester, IA 52057
Marla R. Maurer	RR #4 Box 17, Manchester, IA 52057
Stephen D. Mozingo	RR #1 Box 250G, Manchester, IA 52057
Janice A. Mozingo	RR #1 Box 250G, Manchester, IA 52057

ARTICLE VII

The names of the incorporators are:

Name	Address
Randy L. Maurer	RR #4 Box 17, Manchester, IA 52057
Marla R. Maurer	RR #4 Box 17, Manchester, IA 52057
Stephen D. Mozingo	RR #1 Box 250G, Manchester, IA 52057
Janice A. Mozingo	RR #1 Box 250G, Manchester, IA 52057

ARTICLE VIII

The private property of the shareholders of this corporation shall be exempt from liability for any debts of the corporation whatsoever.

ARTICLE IX

The date on which the corporate existence shall begin is May 6, 1992.

ARTICLE X

Any director of the corporation shall have no personal liability for monetary damages for breach of a fiduciary duty as a director. However this provision is limited as provided in Chapter 490.832 of the 1991 Code of Iowa as amended.

000217

-3-

Dated this 2 day of May, 1992.

Randy L. Maurer
Randy L. Maurer

Marla R. Maurer
Marla R. Maurer

Stephen D. Mozingo
Stephen D. Mozingo

Janice A. Mozingo
Janice A. Mozingo

STATE OF IOWA, DELAWARE COUNTY, ss:

On this 2 day of May, 1992 before me the undersigned a Notary Public in and for the State of Iowa personally appeared Randy L. Maurer, Marla R. Maurer, Stephen D. Mozingo and Janice A. Mozingo to me known to be the identical persons named in and who executed the foregoing instrument as incorporators and whose signatures and names are affixed thereto and acknowledged that they executed the same as their voluntary act and deed.

Glenda Betels
Glenda Betels, Notary Public in and for the
State of Iowa.

