



POWER OF ATTORNEY — PLENARY

I, Pearl V. Williams, residing at Manchester,
Iowa; do hereby appoint Dean Weston,
residing at Greeley, Iowa,
my Attorney-in-Fact:

1. To open, maintain or close bank accounts, brokerage accounts, savings and checking accounts or certificates of deposit, or to do any business with any banking or lending institution, in regard to any of my accounts, to make deposits and withdrawals, obtain bank statements, passbooks, drafts, money orders, warrants, certificates or vouchers payable to me by any person, firm, corporation or political entity including the United States of America, and expressly including U.S. Treasury Securities;
2. To have full access to any of my safety deposit boxes and their contents wherever located;
3. To prepare, execute and file income and other tax returns, state and federal, and all other governmental reports, applications, requests and documents, and to obtain from the governmental or other entity having custody of them, copies of all such returns or other documents or instruments;
4. To invest, reinvest, exchange or sell any assets or property owned by me;
5. To receive and give acquittance for all sums of money, debts or accounts of any kind which are or shall become due, owing and payable to me;
6. To sell, convey (either with or without covenants of warranty), lease, manage, care for, preserve, protect, insure, improve, control, store, transport, maintain, repair, remodel, rebuild and in every way deal in and with any property or property rights; to set up any reserves for repairs, improvements, upkeep and obsolescence of such property; and to eject or remove tenants or other persons from, and to recover possession of, such property.

~~THE GRANTOR HEREBY GRANTS TO THE ATTORNEY-IN-FACT ALL THE POWERS AND AUTHORITY HEREIN DESCRIBED AS FOLLOWS:~~

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I hereby give to each Attorney-in-Fact appointed hereunder full right, power and authority to do and perform each and every act, deed and thing necessary or advisable to be done in and about the powers granted to such Attorney-in-Fact, as fully as I could do if personally present and acting.

All reference to property or property rights herein shall include all real, personal or mixed property now or hereafter owned by me.

N.B. cross out inappropriate portions of following paragraph
and

[This Power of Attorney shall be effective immediately/shall not be affected by my disability] ~~THIS POWER OF ATTORNEY SHALL BE EFFECTIVE IMMEDIATELY/SHALL NOT BE AFFECTED BY MY DISABILITY~~

~~THIS POWER OF ATTORNEY SHALL BE EFFECTIVE IMMEDIATELY/SHALL NOT BE AFFECTED BY MY DISABILITY~~

Dated February 22, 1989, at Manchester, Iowa

Pearl V. Williams
Pearl V. Williams

FILE No. 13=2682

RECORDING FEE \$ 10.00

TRANSFER FEE \$ _____

FILED FOR RECORD THE 15 DAY OF

May, 1990 AT 1:27

CLOCK P M BOOK 16 PAGE 189

STATE OF IOWA, DELAWARE COUNTY

Joan Sheppard

Aff

Recorder

13-2682

DELAWARE COUNTY IOWA
FILED

'30 MAY 15 PM 1 27

BOOK 16 PAGE 189

JOAN SHEPPARD
RECORDER
\$10.00

Pearl V. Williams
to
Dean Weston

(OFFICIAL STAMP
OR SEAL)

(Signature and title of certifying officer)

(Address)

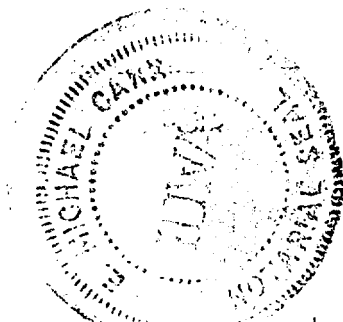
I CERTIFY that the above-named person whose identity is well-known or proved to me, personally appeared, before me
this _____ day of _____, 19____, at _____ (City)
and signed the above request, acknowledging the same to be his free act and deed.
(State)

(Number and street or rural route) (City or town) (State) (Zip Code)

Address
(for delivery of check)

Sign in ink in presence
of certifying officer

I expressly authorize my Attorney-in-Fact to sell or cash U.S. Treasury Securities, state that my Social Security Number
is _____, and hereby sign this declaration in the presence of an employee of a financial institution
qualified to pay these bonds.



On this 22 day of February, 1989, before me, the undersigned, a Notary
Public in and for the State of Iowa, personally appeared Pearl V. Williams
to me known to be the identical person named in and who executed the foregoing instrument and acknowledged that such
person executed the same as such person's voluntary act and deed.
Michael Carr

F. Michael Carr, Notary Public in and for
the State of Iowa

STATE OF IOWA)
COUNTY OF DELAWARE)
(SS:)
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