

ARTICLES OF INCORPORATION
OF
ICF CORPORATION

Delaware
1990 JAN 23 PM 4: 26

RECEIVED
SECRETARY OF STATE

We, the undersigned natural persons of the age of eighteen (18) years or more, being citizens of the State of Iowa and residents of Earlville, Delaware County, Iowa, and acting as incorporators of an Iowa Business Corporation under 1989 Iowa Acts Senate File 502, sections 1-185, do hereby adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is ICF Corporation.

SECOND: The period of existence shall be perpetual.

THIRD: The purposes shall be to engage in any lawful activities authorized by 1989 Iowa Acts, Senate File 502, sections 1-185.

FOURTH: The number of shares which it shall have authority to issue, itemized by classes, par value of shares, shares without par value, and series, if any, within a class, is:

Class - Common
Series - None
Number of Shares - 1,000
Shares are without par value.

Only one class of shares is authorized. Each share is allotted one vote.

FIFTH: The preferences, limitations, designation and relative rights of each class or series of stock are none.

SIXTH: The address of the registered office is 701

Charlotte Street, Earlville, Iowa 52041.

SEVENTH: The name of the registered agent is David A.

Mensen.

EIGHTH: The names and addresses of the incorporators are:

David A. Mensen

701 Charlotte Street
Earlville, Iowa 52041

Karen K. Mensen

701 Charlotte Street
Earlville, Iowa 52041

NINTH: These Articles may be amended in the manner author-

ized by law at the time of amendment.

TENTH: This corporation shall have no corporate seal.

ELEVENTH: This corporation shall be for profit.

TWELFTH: There shall be no board of directors. The

incorporators shall perform all duties of a board of directors

and, as such, shall be deemed "managers".

THIRTEENTH: There shall be no personal liability of a

person, performing the duties of a director, to the corporation

or its shareholders for monetary damages for breach of a

fiduciary duty as a person performing the duties of a director.

Dated at Earlville, Iowa this 22nd day of January,

1990.

David A. Mensen, Incorporator

701 Charlotte Street
Earlville, Iowa 52041

Karen K. Mensen, Incorporator

701 Charlotte Street
Earlville, Iowa 52041

STATE OF IOWA)
) ss:
COUNTY OF DELAWARE)

On this 29th day of January, 1990, before me, the undersigned, a Notary Public in and for said State, personally appeared David A. Mensen, and Karen K. Mensen, to me known to be the identical persons named in and who executed the within and foregoing instrument, and acknowledged that they executed the same as their voluntary act and deed.



Marilyn Fortmann
Notary Public in and for the State
of Iowa.

Receipt No. RI40250



SECRETARY OF STATE

490 DP-140519
IANSING LAW OFFICE
ATTN: WILLIAM A. IANSING
401 FIRST AVE EAST
DYERSVILLE, IA 52040-1301

ACKNOWLEDGMENT OF DOCUMENT FILED

The secretary of state acknowledges receipt of the following document from the filing party named above:

Articles of Incorporation

The document was filed on Jan. 23, 1990, at 16:26.

The amount of \$50.00 was received in full payment of the filing fee.

Blaine D. Oyster

SECRETARY OF STATE