

ARTICLES OF INCORPORATION
of
K & T, INC.

138781 E
Delaware

The undersigned individuals acting as incorporators of a corporation organized under the Iowa Business Corporation Act, Chapter 496.A of the Code of Iowa, 1985, and Acts amendatory thereto, do hereby adopt the following Articles of Incorporation for such corporation.

ARTICLE I

Corporate Name

The name of this corporation shall be K & T, Inc.

ARTICLE II

Corporate Life

The corporate existence of this corporation shall begin on the 1st day of December, 1989, and the period of duration of this corporation shall thereafter be perpetual unless or until dissolved by vote of the shareholders as provided by law.

ARTICLE III

Powers, Objects and Purposes

This corporation shall have unlimited power to engage in and to do any lawful act concerning any and all lawful business for which corporations may be organized under the Iowa Business Corporation Act.

ARTICLE IV

Capital Stock

The aggregate number of shares which this corporation shall be authorized to issue is 100,000 shares and all such shares shall be of one class only and each shall be of the par value of \$1.00.

925

Address
107-1/2 Third St. S.E. - Box 29
Maverly, Iowa 50677

Name
Larry L. Busse

are as follows:

The names and addresses of the incorporators of this corporation

Incorporator

ARTICLE VII

204 East Marion
Manchester, Iowa 52057

Tracy Bessey
- Vice President
- Secretary

R.R. #2
Manchester, Iowa 52057

Keith Thompson
- President
- Treasurer

Name
Address

are as follows:

The number of directors constituting the initial Board of Directors of the corporation is two and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and shall qualify

Directors

ARTICLE VI

registered agent is Keith Thompson.

The address of the initial registered office of this corporation is 110 East Main Street, Manchester, Iowa 52057. The name of its

Registered Office and Registered Agent

ARTICLE V

ARTICLE VIII

Exemption From Corporate Debts

The private property of holders of stock of this corporation shall be exempt from liability for corporate debts.

Dated at Waverly, Bremer County, Iowa, this 27th day of October, 1989.

Larry X. Busse C.P.A.
Larry X. Busse, C.P.A.

INCORPORATOR

STATE OF IOWA)
BREMER COUNTY) ss

BE IT REMEMBERED That on this 27th day of October, A.D. 1989, before me, a Notary Public in and for the State of Iowa, personally appeared Larry L. Busse, to me personally known to be the identified persons whose names are subscribed to in the foregoing Articles of Incorporation and acknowledged the same to be their voluntary act and deed for the uses and purposes therein expressed.

Witnesseth my hand and Notarial Seal at Waverly, Bremer County, Iowa, the day and year first above written.

Alice Kasuboski
Notary Public



FILED in the Office of the Secretary of State of Iowa
By: Busse, Hauke & Co., C.P.A.
(Oct 30, 1989) PO Box 29, Waverly, Ia
Cert. No. 4130508 ELAINE BAXTER, Secretary of State